2023-2024 Faculty and Budgetary Affairs (FABA) Committee Annual Report

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| Committee | Charges | Progress | Barriers, if any | Estimated Completion Date | Additional Notes |
| Faculty and Budgetary Affairs (FABA)  | Charge 1: Review Sabbatical Applications.   | Completed fall 2023 |    | 10/31/2023  |   |
| Charge 2: Develop Criteria for Promotion from Senior Lecturer to Teaching Professor.  (Draw from existing work, and possibly examples from other schools.)    | Completed spring 2024 (but contingent on approval at April 24, 2024 Policy Council meeting) |    | Spring 2024  |   |
| Charge 3: Revise the integrated policy that encompasses search, appointment, review and removal of Department Chairs, Associate Deans and Center Directors in the SOE.   | Completed fall 2023 |   | Winter 2024  |   |
| Charge 4: Make timeline for systematic reviewing of documents - process that will be used to “continuously” review policies so we don’t find ourselves having outdated stuff.  | Not done, planned for 24-25 |   |    |   |
| Charge 5: Create guidelines for evaluations of teaching (including peer review).  | Completed fall 2023 |    | Fall 2023  |  |
| Charge 6: Equity review for faculty rank – this year would be Full Professor.   | Completed spring 2024 |    | Spring 2024  |    |
| Charge 7: Develop a policy to address reappointment and non-reappointment for Tenure Probationary Faculty and Non Tenure-Track Faculty. Add “lecturer” into language for existing policy (there were no Lecturers in 2008 when this policy was last updated)   | Not done, planned for 24-25 | Time - prioritized other charges  |    |   |
| Charge 8: Review and revise the policies on P&T and NTT promotion to explicitly consider diversity, equity, and inclusion to address domain 3, goal 3A of the Diversity Plan.  | Not done, planned for 24-25 | Time - prioritized other charges  |    |  |
| Charge 9: Develop promotion procedures for Research Associates and Postdocs to Assistant Research Scientists  | Not done, planned for fall 2024 and to integrate with any new "Research Professor" title updates  |    | Spring 2024  |   |
| Charge 10: Review policy 13.48 Allocation of Faculty Time | Not done, planned for fall 2024  |   |   |   |
| Charge 11: Review Policy 22.22R Annual Performance Review | Not done, planned for fall 2024  |   |   |   |