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| Committee | Charges | Progress | Barriers, if any | Estimated Completion Date | Additional Notes |
|  | Charge 1: Review Sabbatical | Done |  | Assigned on | Prioritize to meet other fall deadlines; New Word template |
|  | Applications |  | 10/17, | for entering reviews. |
|  |  |  | completed |  |
|  |  |  | by 10/24 |  |
|  | Charge 2: Develop Criteria for | In progress |  | Fall 2023 | Have draft with edits, still needs FABA feedback/edits on |
|  | Promotion from Senior |  |  | Pedagogical Leadership examples |
|  | Lecturer to Teaching |  |  |  |
|  | Professor |  |  |  |
|  | Charge 3: Develop an | In progress |  | Apr-23 | To be reviewed (and approved?) in Policy Council |
|  | integrated policy that |  |  | meeting 4/26/23 |
|  | encompasses search, |  |  |  |
|  | appointment, review and |  |  |  |
| Faculty and Budgetary Affairs  (FABA) | removal of Department Chairs, Associate Deans and Center Directors in the SOE. |  |  |  |
|  | Charge 4: Discuss process for | Push to 23-24 |  |  | [Make timeline for systematic reviewing of documents -](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  | which draft reviews have been | AY | [process that will be used to “continuously” review policies](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  | conducted and develop a plan |  | [so we don’t find ourselves having outdated stuff. Just](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  | for regular policies reviews. |  | [FABA-relevant (Maria has a list? Is it the ones under](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  |  |  | [Faculty Affairs on this page:](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  |  |  | [https://education.indiana.edu/faculty/governance/policy-](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  |  |  | [council/policies.html ?)](https://education.indiana.edu/faculty/governance/policy-council/policies.html) |
|  | Charge 5: Discuss what to do | In progress |  | Fall 2023 | [New rule form UFC, need to formalize this in our](https://education.indiana.edu/faculty/governance/policy-council/_docs/22.22-Annual-Performance-Review.pdf) |
|  | when course evaluations are |  |  | [documents; could be something simple, Barbara collected](https://education.indiana.edu/faculty/governance/policy-council/_docs/22.22-Annual-Performance-Review.pdf) |
|  | not sole basis of teaching |  |  | [examples from dept chairs. Add to this policy for merit](https://education.indiana.edu/faculty/governance/policy-council/_docs/22.22-Annual-Performance-Review.pdf) |
|  | effectiveness for merit review |  |  | [review? Leaning toward making guidelines, rather than](https://education.indiana.edu/faculty/governance/policy-council/_docs/22.22-Annual-Performance-Review.pdf) |
|  | and promotion and tenure |  |  | [policy](https://education.indiana.edu/faculty/governance/policy-council/_docs/22.22-Annual-Performance-Review.pdf) |

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|  | Charge 6: Equity review for faculty rank – this year would be Associate Professor. | Done |  | Apr-23 | Reviewed gaps, recommended making as many as possible within the budget, starting with largest discrepancies |
| Charge 7: Consider looking at staff salary equity issues within SOE and across campus. Principles for decision making. | Push to 23-24 AY? |  |  | Donna Stevens may have a comparable process for staff salary review. Staff Council could make a recommendation but they are a non-policy body |
| Charge 8: Review (and update) professional leave from teaching policy for the school to include lecturers. Currently it only references clinical faculty. | Done |  | 10/11/2022 | Add “lecturer” into language for existing policy (there were no Lecturers in 2008 when this policy was last updated) |