Faculty Development Committee End of Year Report

Date: 4/14/22

**Committee Membership:** Sylvia Martinez (co-chair), Allison BrckaLorenz (co-chair), Mary McMullen, Rod Myers, Jesse Steinfeldt, Gus Weltsek, Scott Bellini, Josclynn Brandon (graduate student), and Executive Assoc. Dean Vasti Torres

# Meeting Dates:

* 8-19-21 (New faculty orientation)
* 8-25-21
* 9-16-21
* 11-11-21 (Fall faculty check-in)
* 1-26-22
* 2-23-22
* 3-9-22
* 4-30-22
* 4-27-22

# Goals and Charges (please provide a bulleted list):

* Charged with reviewing the graduate student grading policy
* Facilitate nomination of and review Trustees Teaching Award & Adjunct Teaching Award
* Lead 2021 New Faculty Orientation
* Plan 2022 New Faculty Orientation
* Continued review of mentoring experiences of new faculty per Mentoring Policy
  + Committee decided that AED should email department chairs annually reminding them to assign new faculty mentors; AED will also keep a list of mentor/mentee pairs

# Actions and Outcomes (please provide a bulleted list):

* *New Initiatives in 2021-22:*
  + Reviewed graduate student grading policy and committee decided to sunset the policy since it did not align with the current SOE graduate student grading scale on the bulletin
  + In collaboration with AED, the committee sponsored mentor/mentee lunches (10 per semester)
  + Led by Rod Myers, committee discussed updated the instructor resources link on the SOE website
  + Two members of the committee volunteered to participate in a reflective assessment of a course syllabus (DEI related); committee will continue to explore this assessment as a possible workshop for faculty
* *Annual Responsibilities:*
  1. Led 2021 New Faculty Orientation & Planned for 2022 New Faculty Orientation
  2. Reviewed 13 Trustee Award nominations; awarded 8 Trustee Awards
  3. Reviewed 2 Adjunct teaching award nomination; awarded 1 Adjunct Teaching Award
  4. Reviewed 3 Gorman teaching award nominations; awarded 1 Gorman Award

# Recommendations for Future Action (please provide a bulleted list):

* Keep monitoring mentoring practices across departments
* Keep working with Assistant Dean of Diversity, Equity, and Inclusion to meet needs of faculty of color per SOE Diversity Plan