2023-2024 Faculty Development Committee Annual Report

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| Committee | Charges | Progress | Barriers, if any | Estimated Completion Date | Additional Notes |
| Faculty Development | Charge 1: Lead and plan New Faculty Orientation. | We successfully held the new faculty orientation in fall 2023 and will plan for fall 2024 over the summer | Most work for this needs to occur over the summer when many of us are not able to help | Fall 2024 |  |
| Charge 2: Review award nomination directions to reduce letter of recommendation requirements | We successfully awarded 2024 teaching awards and continually review requirements |  | Ongoing |  |
| Charge 3: Develop a plan to strategically coordinate campus and university award nominations. | We didn't make much progress on this as other charges were more pressing. | We don't have any power to change campus or university policies, so we're a little unsure how much progress we could make beyond some recommendations | Ongoing |  |
| Charge 4: Coordinate with the DEI Committee/ODEI to build informal social networks. Consider how to make Research Scientists feel more included in the SoE. | We collected information from research scientists about how to create community for them but feedback didn't point to consensus on what to do |  | Ongoing |  |
| Charge 5: Continue to gauge the implementation of SOE Policy 20.36 IU Bloomington School of Education Policy on Mentoring and provide consultation as needed on its effectiveness, and review for policy edits as requested by policy council | We were not called on for any such consulting |  | Ongoing |  |
| Charge 6: May be called upon to consult on creating implementation plans privy to committee work as it related to the Strategic, Mentoring, and Diversity Plans. | We were not called on for any such consulting |  | Ongoing |  |